

CORPORATE SOCIAL RESPONSIBILITY POLICY – FINTREE FINANCE PRIVATE LIMITED

1. Introduction

- 1.1 The policy has been formulated as per the Guidelines on Corporate Social Responsibility (CSR) which is governed by Section 135 of the Companies Act, 2013.
- 1.2 Any of the following projects or programs can be undertaken:
- (a) Eradicating hunger, poverty, malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water.
- (b) Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly and differently abled and livelihood enhancement projects.
- (c) Promoting gender equality, empowering women, setting-up hostels for women and orphans, old age home, day care centers and such other facilities for senior citizen and measures for reducing inequalities faced by socially and economically backward groups.
- (d) Ensuring environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water.
- (e) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art, setting up public libraries, promotion and development of traditional arts and handicrafts.
- (f) Measures for the benefits of armed forces veterans, war widows and their dependents.
- (g) Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic.
- (h) Contribution to the Prime Minister National Relief Fund and any other fund set up by the central government for socioeconomic development and relief and welfare of the scheduled caste and scheduled tribes and other backward classes, minorities and women.
- (i) Contribution or funds provided to technology incubators located within academic institutions which are approved by the central government.
- (i) Rural development projects.

2. Policy Statement

The CSR Policy of FinTree Finance Private Limited aims to consolidate and strengthen socially and environmentally responsible business practices that balance financial goals with social contribution.

3. Objective

The overall goal is to promote sustainable and inclusive development as a Responsible Corporate Citizen. This goal will be achieved through the following broad Objectives:

3.1 Operate its business in an economically, socially and environmentally sustainable manner in the interest of all its stakeholders.



3.2 Take up programs that benefit the society at a large over a period of time.

4. Implementation:

CSR projects will be undertaken by Company to the best possible extent within the defined ambit of but not limited to the identified Priority Areas. The CSR projects or programs which the Company plans to undertake shall fall within the purview of Schedule VII of the Companies Act, 2013. The time period/duration over which a particular program will be spread, will depend on its nature, extent of coverage and the intended impact of the program. These activities should preferably be focused in geographical areas near work centers.

5. Powers for approval

- 5.1 CSR projects will be put up by the CSR Committee to the Board of Directors for approval. All CSR projects must be approved by the Board of Directors before they are taken up for implementation.
- 5.2 For meeting the requirements arising out of immediate & urgent situations, the Board of Directors is authorized to approve amendment proposals put up by the CSR Committee.

6. Monitoring and Feedback

- 6.1 Appropriate review of the Company's CSR Policy, annual CSR activities, executing partners, and expenditure entailed will be undertaken on a regular basis and the same will be reported by the CSR Committee to the Board of directors. Required information as per the Act will published on the website of the Company.
- 6.2. CSR initiatives of the Company will also be reported in the Annual Report of the Company.

7. Budget

The company will prepare a budget annually for CSR activities across its various work areas in line with the policy. As guidance at a group level the company to spend around 2% of average net profit before tax of the previous three financial years on CSR activities. The surplus arising out of the CSR activity will not be a part of the business profits of the Company.

8. Governance Structure

8.1 In compliance with the requirements of Section 135 of the Act, the CSR governance structure will be headed by the CSR Committee that will be ultimately responsible for CSR projects undertaken. The committee will report to the Board of Directors of the Company.

8.2 Composition of CSR Committee

- 1. Mr. Piyush Amulakh Shah- Chairman of the Committee
- 2. Mr. Sushant Konde Dattaram



8.3 Meetings

Atleast one meeting of the members of the CSR Committee shall be conducted in a financial year.

8.4 Quorum

The quorum for a meeting of the Committee on CSR shall be shall be two members personally present or present through audio-visual means as per the provisions of the Companies Act, 2013.

